

National Diversity Equity Workshop (NDEW 2011)
An effort by the Open Chemistry Collaborative in Diversity Equity (OXIDE)
Arlington, VA — January 24-26, 2011

Monday, January 24th

- 4:00-6:00pm Registration outside the F. Scott Fitzgerald Ballroom, Westin Hotel
- 6:00-8:00pm Dinner Reception
- 6:00pm Welcome, Rigoberto Hernandez, Georgia Institute of Technology
- 7:00pm Keynote Address, Archie Ervin, Vice President for Institutional Diversity, Georgia Institute of Technology
- 7:30pm Diversity Equity in the Meritocracy & Goals of the Workshop
Rigoberto Hernandez, Georgia Institute of Technology
- 8:00-9:00pm Breakout #1 — Rigoberto Hernandez, Session Chair

Tuesday, January 25th

- 8:00-8:30am Breakfast
- 8:30-10:30am Session 1 — Contributing Factors— Jean Stockard, Session Chair
Denise Sekaquaptawa, University of Michigan
Fred Smyth, University of Virginia
Virginia Valian, Hunter College and CUNY Graduate Center
- 10:30-10:45am Email Break
- 10:45-11:45pm Breakout #2
- 12:00-1:00pm Lunch
- 12:00pm Matthew S. Platz, Director, Chemistry Division, Mathematics and Physical Sciences (MPS), Directorate, National Science Foundation (NSF)
- 1:00-3:00pm Session 2 — Interventions— Timothy Swager,, Session Chair
Frank Dobbin, Harvard University
Jean Stockard, University of Oregon
Sheryl Burgstahler, University of Washington
- 3:00-3:10pm Email Break
- 3:10-3:55pm Breakout Mid-Reports (3-5 minutes per group)
Defining the problem to be addressed
- 3:55-4:10pm Eric A. Rohlfig, Director, Chemical Sciences, Geosciences, and Biosciences Division Office of Basic Energy Sciences (BES), Department of Energy (DOE)

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| 4:10-4:20pm | Email Break |
| 4:20-6:20pm | Session 3 —Reports from previous workshops—Nick Turro, Session Chair Ken Houk (on gender equity) , University of California Los Angeles Isiah Warner (on race & ethnic equity), Louisiana State University Karl Booksh (on disability equity), University of Delaware Lawrence Wagner (on LGBTQIQ equity), NOGLSTP |
| 6:20-6:30pm | Email Break |
| 6:30-7:45pm | Working Dinner and Breakout #3 |
| 7:45-8:00pm | Email Break |
| 8:00-8:30pm | After Dinner Speaker: Paula Hammond on the MIT Report |

Wednesday, January 26th

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| 7:15-8:00am | Working Breakfast and Breakout #4 |
| 8:00-10:00am | Session 4 – Demographics & Assessment (2hrs) Paula Hammond, Massachusetts Institute of Technology, Session Chair Donna Nelson, University of Oklahoma Eric Kaler, Stony Brook University Jean Stockard (summarizing data collected from participants) |
| 10:00-10:15am | Email Break |
| 10:15-12:00am | Report-Out From Breakout Groups (8 groups) |
| 12:00-1:00pm | Working Lunch |
| 12:00pm | Michael Rogers, Director, Pharmacology, Physiology, and Biological Chemistry Division, National Institute of General Medical Science (NIGMS), National Institutes of Health (NIH) |
| 12:10pm | OXIDE & its Mission, Timothy Swager |
| 12:25pm | Q&A |
| 12:45pm | Closing Remarks |
| 1:00PM | Workshop Concludes |

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