

Agenda
National Diversity Equity Workshop (NDEW) 2013

Note: All general session events will take place in the Fitzgerald AB Ballroom. Breakout group discussions will occur in the locations designated on participants' name badges.

Monday, April 15th

Time	Event
7:30 AM – 8:00 AM	Workshop packet pickup and breakfast buffet
8:00 AM – 8:15 AM	OXIDE Director's welcome and opening remarks Prof. Rigoberto Hernandez OXIDE and School of Chemistry & Biochemistry, Georgia Tech
8:15 AM – 9:00 AM	Recapitulation of past workshops Dr. Shannon Watt OXIDE and School of Chemistry & Biochemistry, Georgia Tech
9:00 AM – 9:15 AM	Charge to breakout groups
9:15 AM - 10:15 AM	Breakout session A
10:15 AM – 10:30 AM	Break
10:30 AM – 12:30 PM	Focus session #1: Organizational structure, behavior, & dynamics <ul style="list-style-type: none"> • <i>Behavioral and Organizational Strategies for Minimizing the Influence of Unconscious Bias</i> Dr. Eve Fine WISELI, University of Wisconsin – Madison • <i>Stereotype Threat and Underperformance: A Meta-Analytic Review of Causes, Consequences, & Remedies</i> Prof. Valerie Jones Taylor Department of Psychology, Spelman College • <i>The Psychology of Equity and Inclusion: Individual and Organizational Insights and Implications</i> Prof. Victoria C. Plaut Berkeley Law, University of California, Berkeley
12:30 PM – 1:30 PM 12:45 PM	Lunch and remarks Dr. Tanja Pietrass Division of Chemistry, National Science Foundation

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Monday, April 15th (continued)

Time	Event
1:30 PM – 3:30 PM	Focus session #2: Recruitment, hiring, retention, and promotion <ul style="list-style-type: none">• <i>Building Communities of Scholars in the STEM Disciplines</i> Dean Peter K. Dorhout College of Arts and Sciences, Kansas State University• <i>The ACS Presidential Commission on Graduate Education in the Chemical Sciences: Summary and Focus on Diversity Issues</i> Dean Paul Lyon Houston College of Sciences, Georgia Institute of Technology• <i>University of Michigan ADVANCE: Strategies and Tactics for Recruiting to Improve Diversity and Excellence</i> Prof. Denise Sekaquaptewa Department of Psychology, University of Michigan
3:30 PM – 3:45 PM	Break
3:45 PM – 4:45 PM	Breakout session B
4:45 PM – 5:30 PM	Breakout reporting
5:30 PM – 6:30 PM	Break
6:30 PM – 8:00 PM 6:45 PM	Dinner, remarks, and keynote address <ul style="list-style-type: none">• Dr. John C. Miller Chemical Sciences, Geosciences and Biosciences Division, Department of Energy• <i>The Exclusion Principle Revisited</i> Prof. Larry Dalton Department of Chemistry, University of Washington

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Time	Event
8:00 AM – 8:30 AM	Breakfast buffet
8:30 AM – 10:30 AM	Focus session #3: Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, and Questioning (LGBTQIQ) equity <ul style="list-style-type: none"> • <i>Creating a Welcoming Environment for LGBT Scientists and Engineers</i> Dr. Janice M. Hicks Division of Materials Research, National Science Foundation • <i>Preparing Students for Life After Graduate School: GLBT Scientists and Engineers Outside of Academe</i> Dr. Christopher J. Bannochie Savannah River National Laboratory and National Organization of Gay & Lesbian Scientists and Technical Professionals • <i>Factors Impacting the Academic Climate for LGBQ STEM Faculty</i> Dr. Eric V. Patridge Out in Science, Technology, Engineering & Mathematics (oSTEM) Inc. Yale Center for Molecular Discovery, Yale University
10:30 AM – 10:45 AM	Break
10:45 AM – 12:00 PM	Breakout session C
12:00 PM – 1:00 PM 12:15 PM	Lunch and sponsor agency remarks Dr. Michael Rogers Division of Pharmacology, Physiology, and Biological Chemistry, National Institutes of Health
1:00 PM – 3:00 PM	Focus session #4: Creating an inclusive culture <ul style="list-style-type: none"> • <i>AMERICA'S GOT STEM TALENT: Should We Include Persons with Disabilities?</i> Dr. Ted Conway Chemical, Bioengineering, Environmental & Transport Systems Division, National Science Foundation • <i>Professional Cultures and Inequality in Science</i> Prof. Erin Cech Department of Sociology, Rice University • <i>Diversity in the U.S. Biomedical Workforce</i> Dr. Roderic Ivan Pettigrew National Institute of Biomedical Imaging and Bioengineering, National Institutes of Health

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Tuesday, April 16th (continued)

Time	Event
3:00 PM – 3:15 PM	Break
3:15 PM – 4:45 PM	Breakout reporting
4:45 PM – 5:00 PM	Break
5:00 PM – 6:15 PM	Sample department diversity presentation & discussion Prof. Timothy M. Swager OXIDE and Department of Chemistry, MIT
6:15 PM – 6:30 PM	Break
6:30 PM – 7:30 PM	Dinner and keynote address <i>Diversity at the Forefront of Science: One View from NSF</i> Dr. F. Fleming Crim Directorate for Mathematical and Physical Sciences, National Science Foundation
7:30 PM – 8:00 PM	Concluding remarks