

Speaker Biosketches
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Erin Cech is an Assistant Professor in the Department of Sociology at Rice University. Before coming to Rice in 2012, Cech was a postdoctoral fellow at Stanford's Clayman Institute for Gender Research. She received her Ph.D. in Sociology from the University of California, San Diego and B.S. degrees in Electrical Engineering and Sociology from Montana State University. Cech's research seeks to uncover cultural mechanisms of inequality reproduction—particularly gender, sexual identity and racial/ethnic inequality within science and engineering professions. Her current research projects focus on the recruitment and retention of women, Native Americans, and LGBT individuals, and the role of professional cultures in inequality in STEM. Her research appears or is forthcoming in the *American Sociological Review*, *Social Forces*, *Social Problems*, and *Engineering Studies*.