

# Speaker Biosketches

NDEW 2015

## **Richard McGee**

*Associate Dean for Professional Development; Leader, Scientific Careers Research and Development Group, Northwestern University Feinberg School of Medicine*

During his career, Rick McGee has been in faculty and leadership positions at 4 medical schools and the intramural program at NIH. He obtained his Ph.D. in Biochemistry from University of Iowa in 1975. The first 20 years of his career focused on cellular neurobiology research, teaching, and the development of young scientists and clinicians. The subsequent 20 years have focused on leadership of research training and developing new models and methods for assisting the professional development of young scientists, particularly individuals from underrepresented minority groups and women. The first-ever interview-based *National Longitudinal Study of Young Life Scientists* is following the development and career decisions of more than 200 biomedical PhD students. Through an NIH Director's Pathfinder Award to Diversify the Scientific Workforce, he and his group are conducting a randomized controlled trial of the coaching model to determine if it is possible to prospectively promote attainment of academic careers and increase faculty diversity –*The Academy for Future Science Faculty*. Most recently, he is playing a role in the development and deployment of the NIH-funded *National Research Mentoring Network (NRMN)* designed to expand the skills of mentors and access to them for individuals from underrepresented racial and ethnic groups.