

Breakout Group Charge

NDEW

April 13, 2015

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www.oxide.gatech.edu



Breakouts

- You have been assigned to one of 6 breakout groups
 - We used your preferences
 - We aimed to have equal numbers of participants in each group
 - We tried to balance the participation across chairs, representatives, board members, and speakers
- Each breakout group is charged to:
 - A. Identify diversity inequities affecting their eponymous URG
 - B. Suggest policy changes to reduce these diversity inequities
 - C. Suggest new programs to reduced these diversity inequities
 - D. Included assessment mechanisms to determine the efficacy of B & C

Breakout Deliverables

Breakout Session A (Monday, 9:15-10:00AM)

- Elect one department chair or chair representative to serve as Breakout Group Leader and another to serve as Breakout Group Reporter.
- Identify and discuss issues and biases experienced by the cohort identified in your Breakout Group title.
- Deliverables
 - Breakout Group Leader
 - Breakout Group Reporter
 - Identify issues pertaining to diversity group
- The Reporter should complete the First Breakout Deliverable sheet on page 4.
✓ Deliverables due at 10:00 am

Breakout Deliverables

Breakout Session B (Monday, 3:45-4:45PM)

- Led by Breakout Leader
 - Deliverable: Propose a Policy
 - A course or principle of action to be adopted by a Chemistry Department.
 - Prioritize the inequities to be targeted with respect to the cohort identified in your eponymous Breakout Group.
 - Discuss and propose policy changes targeted at the identified inequities, and mechanisms to affect their efficacy. (You may propose more than one.)
 - The Reporter should complete the Second Breakout Deliverable sheet on page 5.
- ✓ Deliverables due at 4:45 pm

Breakout Deliverables

Breakout Reporting (Monday, 4:45-5:30PM)

- Breakout Reporter delivers a 3-4 minute oral report
- Slides, if desired (use USB stick to transfer to presentation laptop)
- Summarize the the targeted diversity inequity within your assigned group, proposed policy change, potential outcomes, and proposed assessment methods. (You may propose more than one.)

Breakout Deliverables

Breakout Session C (Tuesday, 10:45-12:00PM)

- Led by Breakout Leader
- Deliverable: Propose a Program
 - E.g., some set of events that will be staged, or structures that will be created, aimed at reducing the target inequity
- Discuss and propose department-level programs that chairs/departments can implement or promote—targeting identified inequities—and the mechanisms needed to assess their efficacy. (You may propose more than one.)
- The Reporter should complete the Third Breakout Deliverable sheet on page 6

✓ Deliverables due at Noon

Breakout Deliverables

Breakout Reporting (Tuesday, 3:30-4:30PM)

- Breakout Reporter delivers a 7-8 minute oral report
- Slides, if desired (use USB stick to transfer to presentation laptop)
- Summarize the targeted diversity inequity, proposed program, potential outcomes, and proposed assessment methods. (You may propose more than one.)

Breakout Groups

Helium Group (Female Faculty) <p>David P. Giedroc Kay Brummond Stephen E. Bradforth Judy Kim Adam Veige Charles Rice Sandra Laursen Alveda Williams Arturo Casadevall Amy L. Graves</p>	Krypton Group (URM Faculty) <p>Luigi Marzilli Craig T. Martin Robert McMahon Wilson A. Francisco Ted Goodson Timothy J. Shaw Isiah Warner Greg Robinson Larry Dalton Frank Dobbin</p>	Neon Group (URM T) <p>Brian B. Laird M.G. Finn Robert E. Maleczka James Martin Jeff Johnson Jason DeRouchey Rick McGee Archie Ervin Luis Echegoyen Sara Prince</p>
Xenon Group (Female Trainee) <p>Mary Cloninger Gregory Girolami Susan Kauzlarich David Cliffl Steve Corcelli Jennifer Shumaker-Parry Rebecca Y Lai Megan Grunert Cathy Tway Charles R. Ebersole</p>	Argon Group (Intersectionality, Faculty and Trainee) <p>Kenneth D. Karlin Ron Halterman Peter C. Stair John SantaLucia John Badding Phil Buhlmann Malika Jeffries-EL Madeline Jacobs Brittney Johnson Mia Ong</p>	Radon Group (CWD and LGBT, Faculty and Trainee) <p>Nicole S. Sampson Miguel Garcia-Garibay Simon North Charles Schmuttenmaer Diego Troya Owen Priest Erin Cech Cyndi Rowland Chris Bannochie Karl Booksh Michael Barber</p>

NDEW 2015

<Name>
<Organization>

OXIDE
Open Chemistry Collaborative in Diversity Equity

NDEW 2015

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Alveda Williams
The Dow Chemical Company

OXIDE BOARD

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Other Logistics

- **OXIDE Self-Assessment** is critical
 - Pre-survey: Completed online before NDEW 2015
✓ Thank you!
 - Daily Surveys: Please hand to the registration desk before leaving for the day.
 - Post-Survey: Will be conducted on-line within a few weeks
 - Long-term Survey: Will be conducted on-line in 6-12 months.
- **Request to Speakers:**
 - Please transfer your presentations to our laptop prior to a session
 - Preferably at the conclusion of previous session

Welcome to NDEW 2015

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