

Breakout Group Charge

NDEW
April 13, 2015
Dontarie Stallings

www.oxide.gatech.edu



Breakouts

- You have been assigned to one of 6 breakout groups
 - We used your preferences
 - We aimed to have equal numbers of participants in each group
 - We tried to balance the participation across chairs, representatives, board members, and speakers
- Each breakout group is charged to:
 - A. Identify diversity inequities affecting their eponymous URG
 - B. Suggest policy changes to reduce these diversity inequities
 - C. Suggest new programs to reduced these diversity inequities
 - D. Included assessment mechanisms to determine the efficacy of B & C



(2) Breakout Group Charge



Breakout Session A (Monday, 9:15-10:00AM)

- Elect one department chair or chair representative to serve as Breakout Group Leader and another to serve as Breakout Group Reporter.
- Identify and discuss issues and biases experienced by the cohort identified in your Breakout Group title.
- Deliverables
 - Breakout Group Leader
 - Breakout Group Reporter
 - Identify issues pertaining to diversity group
- The Reporter should complete the First Breakout Deliverable sheet on page 4.
 - ✓ Deliverables due at 10:00 am





Breakout Session B (Monday, 3:45-4:45PM)

- Led by Breakout Leader
- Deliverable: Propose a Policy
 - A course or principle of action to be adopted by a Chemistry Department.
- Prioritize the inequities to be targeted with respect to the cohort identified in your eponymous Breakout Group.
- Discuss and propose policy changes targeted at the identified inequities, and mechanisms to affect their efficacy. (You may propose more than one.)
- The Reporter should complete the Second Breakout Deliverable sheet on page 5.
 - ✓ Deliverables due at 4:45 pm



Breakout Reporting (Monday, 4:45-5:30PM)

- Breakout Reporter delivers a 3-4 minute oral report
- Slides, if desired (use USB stick to transfer to presentation laptop)
- Summarize the the targeted diversity inequity within your assigned group, proposed policy change, potential outcomes, and proposed assessment methods. (You may propose more than one.)





(5) Breakout Group Charge

Breakout Session C (Tuesday, 10:45-12:00PM)

- Led by Breakout Leader
- Deliverable: Propose a Program
 - E.g., some set of events that will be staged, or structures that will be created, aimed at reducing the target inequity
- Discuss and propose department-level programs that chairs/departments can implement or promote—targeting identified inequities—and the mechanisms needed to assess their efficacy. (You may propose more than one.)
- The Reporter should complete the Third Breakout Deliverable sheet on page 6

✓ Deliverables due at Noon





Breakout Reporting (Tuesday, 3:30-4:30PM)

- Breakout Reporter delivers a 7-8 minute oral report
- Slides, if desired (use USB stick to transfer to presentation laptop)
- Summarize the targeted diversity inequity, *proposed program*, potential outcomes, and proposed assessment methods. (You may propose more than one.)



Breakout Group Charge

Breakout Groups

Helium Group (Female Faculty)

David P. Giedroc Kay Brummond Stephen E. Bradforth Judy Kim Adam Veige Charles Rice Sandra Laursen Alveda Williams Arturo Casadevall Amy L. Graves

Krypton Group (URM Faculty)

Luigi Marzilli Craig T. Martin Robert McMahon Wilson A. Francisco Ted Goodson Timothy J. Shaw Isiah Warner Greg Robinson Larry Dalton Frank Dobbin

Neon Group (URM T)

Brian B. Laird
M.G. Finn
Robert E. Maleczka
James Martin
Jeff Johnson
Jason DeRouchey
Rick McGee
Archie Ervin
Luis Echegoyen
Sara Prince



Xenon Group (Female Trainee)

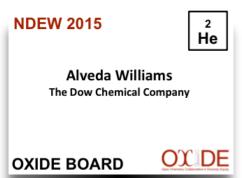
Mary Cloninger Gregory Girolami Susan Kauzlarich David Cliffel Steve Corcelli Jennifer Shumaker-Parry Rebecca Y Lai Megan Grunert Cathy Tway Charles R. Ebersole

Argon Group (Intersectionality, Faculty and Trainee)

Kenneth D. Karlin Ron Halterman Peter C. Stair John SantaLucia John Badding Phil Buhlmann Malika Jeffries-EL Madeline Jacobs Brittny Johnson Mia Ong

Radon Group (CWD and LGBT, Faculty and Trainee)

Nicole S. Sampson
Miguel Garcia-Garibay
Simon North
Charles Schmuttenmaer
Diego Troya
Owen Priest
Erin Cech
Cyndi Rowland
Chris Bannochie
Karl Booksh
Michael Barber







(8) Breakout Group Charge

Other Logistics

- OXIDE Self-Assessment is critical
 - Pre-survey: Completed online before NDEW 2015
 - √ Thank you!
 - Daily Surveys: Please hand to the registration desk before leaving for the day.
 - Post-Survey: Will be conducted on-line within a few weeks
 - Long-term Survey: Will be conducted on-line in 6-12 months.
- Request to Speakers:
 - Please transfer your presentations to our laptop prior to a session
 - Preferably at the conclusion of previous session





Welcome to NDEW 2015



