OXIDE 2015 Falculty Demographics Survey: Under-represented Minority Results for AY2014-15 (NSF-14)

Institution	African-American, AY2014-15								Asian-Pacific, AY2014-15								Hispanic / Latino / Latina, AY2014-15							
	Assistant		Associate		Full professors		Totals		Assistant		Associate		Full professors		Totals		Assistant		Associate		Full		Totals	
	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male
Akron, U of	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0
Alabama, U of, Tuscaloosa	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	2	0	0	0	0	0	0	0	0
Albany U[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Arizona State U	0	0	0	0	0	0	0	0	3	3	1	2	0	1	1	6	1	1	1	1	2	2	4	4
Arizona, U of	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	3	0	0	1	0	0	2	1	2
Arkansas, U of, Fayetteville	0	0	0	1	0	0	0	1	1	2	0	4	0	2	0	1	6	0	0	0	0	0	0	0
Binghamton U	0	0	0	0	1	0	1	0	0	2	0	1	0	2	0	1	5	0	0	0	0	0	0	0
Boston College	0	0	0	0	0	0	0	0	1	2	0	2	0	1	1	4	0	0	0	0	0	0	0	0
Boston U	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2	0	0	0	1	0	0	0	1
Brandeis U	0	0	0	0	0	0	0	0	0	3	1	1	0	0	1	5	0	0	0	0	0	0	0	0
Brown U	0	0	0	1	0	0	0	0	1	1	0	0	0	2	1	2	0	0	0	0	0	0	0	0
Buffalo, U at	0	0	0	0	0	0	0	0	0	0	0	0	1	3	1	3	0	1	0	0	0	1	0	2
California Inst. of Tech.	0	0	0	1	0	0	0	1	0	1	0	0	2	3	2	4	0	0	0	0	0	0	0	0
California, U of, Berkeley	0	0	0	0	0	0	0	0	1	1	1	0	0	2	2	3	0	0	0	0	0	0	0	0
California, U of, Davis	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
California, U of, Irvine	0	0	0	0	1	0	1	0	1	1	0	1	0	2	1	3	1	0	0	0	0	0	0	0
California, U of, Los Angeles	0	0	0	1	0	0	0	1	0	1	0	1	2	3	2	5	0	1	0	0	0	1	0	2
California, U of, Riverside	0	0	0	0	0	0	0	0	1	2	2	0	1	3	4	5	0	0	0	0	0	1	0	1
California, U of, San Diego	0	0	0	0	0	0	0	0	0	3	1	1	0	4	1	8	1	0	1	1	1	4	3	5
California, U of, San Francisco[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
California, U of, Santa Barbara[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
California, U of, Santa Cruz	0	0	0	0	0	0	0	0	0	0	0	1	0	4	0	5	0	0	0	0	0	0	0	0
Carnegie Mellon U[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Central Florida, U of, Orlando	1	0	0	0	0	0	1	0	0	1	1	3	0	0	1	4	1	1	0	2	0	1	1	4
Chicago, U of	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0
Cincinnati, U of (Cincinnati)	0	0	0	1	0	0	0	1	0	1	1	2	0	0	1	3	0	1	0	1	0	0	0	2
Clemson U[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Colorado State U, Fort Collins	1	1	5	0	0	1	5	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
Colorado, U of, Boulder	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Columbia U	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	2	0	1	0	1	0	1	0	3
Connecticut, U of (Storrs)	0	0	0	0	0	0	0	0	1	1	1	1	0	2	2	5	0	1	0	1	0	0	0	1
Cornell U (Ithaca)	0	0	0	0	1	0	1	2	0	0	1	0	3	2	4	6	0	0	0	0	0	1	0	1
CUNY, City C.	1	0	0	1	0	1	1	2	0	1	1	1	1	1	3	3	0	0	0	0	0	1	0	1
Delaware, U of, Newark	0	0	1	1	0	0	1	1	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0
Duke U	0	0	0	0	0	0	0	0	1	0	0	1	0	2	1	3	0	0	0	0	0	0	0	0
Duquesne U	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	2	0	0	0	0	0	0	0	0
Emory U	1	0	0	0	0	1	1	0	0	1	0	0	1	1	0	2	0	0	0	0	0	0	0	0
Florida State U (Tallahassee)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Florida, U of\b	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	0	0	1	0	0	0	1	0
Georgia Inst. of Tech. (Atlanta)	0	0	0	2	0	0	0	2	0	1	0	0	0	1	0	2	0	0	0	1	0	2	0	3
Georgia State U[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Georgia, U of, Athens	0	0	0	0	0	1	0	1	1	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0
Harvard U	0	0	0	0	0	0	0	0	1	1	0	0	0	1	1	2	0	0	0	0	0	2	0	2
Houston, U of, Downtown[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hunter College	0	0	1	1	0	1	1	2	0	0	1	2	0	1	1	3	0	0	0	0	0	1	0	0
Illinois, U of, Chicago	0	0	0	0	0	0	0	0	2	1	0	0	1	3	3	4	0	0	0	0	0	0	0	0
Illinois, U of, Urbana-Champaign	0	1	0	0	0	0	1	0	2	2	0	0	2	0	4	0	1	0	0	0	0	0	0	0
Indiana U, Bloomington	0	0	0	0	0	0	0	0	1	0	0	0	3	0	3	2	1	0	0	0	0	0	0	0
Iowa State U	0	1	0	0	0	1	0	0	0	3	0	1	0	3	0	7	0	1	0	0	0	0	0	0
Iowa, U of	0	0	0	0	0	0	1	0	1	0	0	1	0	2	0	4	0	1	0	0	0	1	0	0
Jackson State U	0	1	1	1	0	1	1	3	0	0	0	0	2	1	3	1	5	0	0	0	0	0	0	0
Johns Hopkins U	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kansas, U of	0	0	0	0	0	0	0	0	0	2	1	1	0	0	1	3	0	0	0	0	0	1	0	0
Kent State U[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kentucky, U of, Lexington	0	0	0	2	0	0	0	2	0	1	1	1	0	0	1	3	0	0	0	0	0	0	0	0
Louisiana State U (Baton Rouge)	0	0	0	0	1	0	1	1	1	1	1	1	0	0	2	2	0	0	0	0	1	0	1	0
Maryland, U of, Baltimore County	0	0	0	0	0	0	0	0	1	1	1	0	0	0	1	1	0	1	0	0	0	0	0	0
Maryland, U of, College Park	0	1	1	2	0	0	1	3	0	2	0	2	0	2	0	6	0	1	0	0	0	0	0	0
Massachusetts Inst. of Tech.	0	0	0	0	0	0	0	0	0	1	0	0	2	1	2	2	0	0	0	0	0	0	0	0
Massachusetts, U of, Amherst	0	0	0	0	0	0	0	0	1	0	0	0	0	2	1	2	0	0	0	0	0	1	0	1
Massachusetts, U of, Lowell[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Michigan State U	0	0	0	1	0	0	0	1	0	1	0	0	1	0	2	0	0	0	0	0	0	1	0	1
Michigan, U of, Ann Arbor	0	0	0	0	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	1
Minnesota, U of, Twin Cities	0	0	0	0	1	0	1	1	0	0	0	0	2	1	2	1	0	0	0	0	0	0	0	0
Mississippi State U (Starkville)	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0
Missouri, U of, Columbia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Montana State U, Bozeman	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nebraska, U of, Lincoln[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
New Mexico State U (Las Cruces)	0	0	0	0	0	0	0	0	1	0	0	0	0	1	1	1	0	0	0	1	0	1	0	2
New York U	0	0	0	1	0	0	0	1	1	0	0	1	0	3	1	5	0	0	0	0	0	0	0	0
North Carolina State U	0	0	0	1	0	0	0	1	0	0	1	0	0	1	0	2	0	0	0	0	0	1	0	1
North Carolina, U of, Chapel Hill	0	0	0	0	1	0	1	0	1	1	0	1	0	0	1	2	0	0	0	0	0	0	0	0
North Dakota State U (Fargo)[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
North Texas, U of	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Northeastern U	0	0	0	0	0	0	0	0	0	1	0	1	0	2	0	4	0	0	0	1	0	1	0	2
Northwestern U	0	0	0	0	0	0	0	0	0	1	1	0	0	2	2	3	0	0	0	0	0	0	0	0
Notre Dame, U of	0	0	0	0	0	1	0	1	0	1	0	2	0	1	0	4	0	0	0	0	0	0	0	0
Ohio State U (Columbus)	0	2	0	0	0	0	0	2	2	1	0	2	0	7	2	10	0	1	0	0	0	1	0	2
Oklahoma State U (Stillwater)	1	0	0	0	0	0	1	0	1	1	1	1	0	0	2	1	1	0	0	0	0	0	0	0
Oklahoma, U of (Norman)	0	0	0	0	1	0	1	1	2	0	1	1	2	2	5	0	0	0	0	0	0	1	0	1
Oregon, U of	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Pennsylvania State U (Univ. Park)	0	0	0	0	1	0	1	0	0	0	0	2	0	1	0	3	0	0	0	0	0	0	0	0
Pennsylvania, U of	0	0	0	0	0	0	0	0	0	0	0	2	0	0	2	0	0	0	0	0	1	0	1	0
Pittsburgh, U of, Pittsburgh	1	0	0	1	0	0	1	0	0	4	1	2	0	0	1	7	0	0	0	0	0	0	0	0
Princeton U	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Puerto Rico, U of, Rio Piedras	0	0	0	0	0	0	0	0	0	0	0	1	0	1	2	2	2	3	4	8	8	13	0	0
Purdue U, West Lafayette	0	0	0	0	0	0	0	0	2	4	2	1	0	6	4	11	0	0	0	1	0	0	0	1
Rensselaer Tech. Inst.[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Rhode Island, U of	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	2	0	2
Rice U	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	2	0	0	0	0	0	1	0	1
Rochester, U of	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
Rockefeller U[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Rutgers U, New Brunswick	0	2	2	1	0	0	3	3	2	1	1	1	0	0	2	2	3	0	0	0	0	0	0	0
South Carolina, U of, Columbia	0	0	0	0	0	0	0	0	1	1	0	1	1	2	2	4	0	0	1	0	0	1	0	1
South Dakota, U of	0	0	0	0	0	0	0	0	0	2	0	2	0	0	0	4	0	0	0	0	0	0	0	0
South Florida, U of[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Southern California, U of	0	0	0	0	0	0	0	0	1	4	0	3	0	3	0	10	0	0	0	0	0	0	0	0
Southern Mississippi, U of	0	1	0	0	0	0	0	1	0	2	0	1	0	1	0	4	0	0	0	0	0	1	0	1
Stanford U	0	1	1	3	0	0	1	4	0	1	1	1	0	0	1	2	0	0	0	0	0	1	0	1
Stony Brook U	0	0	0	1	0	0	1	1	0	1	1	2	0	5	2	8	0	0	0	0	0	1	0	1
Temple U[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Tennessee, U of, Knoxville	0	1	0	0	0	1	0	1	1	0	0	0	2	1	2	1	2	0	0	0	0	0	0	0
Texas A&M U, College Station	0	0	0	0	0	0	0	0	0	0	1	2	0	0	1	2	0	0	0	0	0	0	0	0
Texas Tech U[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Texas, U of, Arlington[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Texas, U of, Austin	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0
Texas, U of, Dallas[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Texas, U of, El Paso[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Tufts U	0	0	0	0	0	0	0	0	1	0	0	0	0	1	1	1	0	0	0	0	0	0	0	0
Utah, U of	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1	2	0	0	0	0	0	1	0	1
Vanderbilt U	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Virginia Commonwealth U	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	1
Virginia Polytech. Inst. & State U	0	0	0	0	0	0	0	0	0	2	0	1	0	0	0	3	0	0	0	0	0	1	0	1
Virginia, U of (Charlottesville)	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0
Washington State U	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2	0	1	0	0	0	0	0	1
Washington U in St. Louis	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3	0	0	0	0	0	1	0	1
Washington, U of, Seattle	0	0	0	0	0	0	0	0	0	1	1	2	0	3	1	6	0	0	0	0	0	0	0	0
Wayne State U	0	0	0	0	0	0	0	0	1	1	0	1	0	3	1	5	0	2	0	0	0	1	0	3
Wisconsin, U of, Madison	0	0	0	0	0	0	0	0	1	0	0	1	1	4	2	5	0	0	0	0	0	0	0	0
Wisconsin, U of, Milwaukee[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Xaivier U (Louisiana)[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Yale U	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1	2	0	0	0	0	0	1	0	1
Cumulative total (# departments)	4	8	9	26	10	14	23	48	38	79	24	76	20	132	82	287	6	21	8	18	15	40	29	79
Cumulative % of faculty by gender, within professional rank	5.6%	11.3%	12.7%	36.6%	14.1%	19.7%	32.4%	67.6%	10.3%	21.4%	6.5%	20.6%	5.4%	35.8%	22.2%	77.8%	5.6%	19.4%	7.4%	16.7%	13.9%	37.0%	26.9%	73.1%
Cumulative % of faculty by gender, within entire department	0.1%	0.3%	0.3%	1.0%	0.4%	0.5%	0.8%	1.8%	1.4%	3.0%	0.9%	2.8%	0.7%	4.9%	3.0%	10.6%	0.2%	0.8%	0.3%	0.7%	0.6%	1.5%	1.1%	2.9%
Cumulative % of faculty, within professional rank	0.4%		1.3%		0.9%		2.6%		4.4%		3.7%		5.7%		13.6%		1.0%		1.0%		2.1%		4.0%	

Institution	Native American, AY2014-15								Multi-Race,k AY2014-15								White, Non-Hispanic, AY2014-15								Total Faculty in Department, AY2014-15								% URM (Under-represented Minority) AY2014-15		
	Assistant		Associate		Full		Totals		Assistant		Associate		Full		Totals		Assistant		Associate		Full		Totals		Assistant		Associate		Full		Totals		% URM by Gender		
	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	# of Female	# of Male	% URM, All	% URM, Female	% URM, Male
Akron, U of	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	4	0	1	1	7	2	12	2	4	0	1	1	8	3	13	0.0%	0.0%	0.0%
Alabama, U of, Tuscaloosa	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	3	2	6	1	9	3	18	2	4	2	7	1	11	3	22	12.0%	0.0%	13.6%
Albany U[a]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Arizona State U	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	5	3	1	2	9	5	0	8	7	6	2	24	9	38	10.6%	22.2%	7.9%
Arizona, U of	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	4	2	8	2	17	7	27	3	4	3	7	2	21	8	32	7.5%	12.5%	6.3%
Arkansas, U of, Fayetteville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	3	2	9	3	13	1	3	1	8	2	9	4	20	4.2%	0.0%	5.0%
Binghamton U	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	0	7	2	9	1	4	2	9	3	15	1	28	11.1%	33.3%	6.7%
Boston College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2	1	3	0	3	0	0	1	6	0.0%	0.0%	0.0%
Boston U	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	2	4	1	10	5	15	2	2	2	6	1	10	5	18	4.3%	0.0%	5.6%
Brandeis U	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0	2	5	3	7	0	2	1	0	2	7	3	9	0.0%	0.0%	0.0%
Brown U	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	2	0	7	2	10	2	1	1	3	0	9	3	13	6.3%	0.0%	7.7%
Buffalo, U at	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	0	3	2	11	4	17	2	4	0	3	3	15	5	22	7.4%	0.0%	9.1%
California Inst. of Tech.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	5	0	26	5	29	0	4	0	6	0	30	7	34	2.4%	0.0%	2.9%
California, U of, Berkeley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	4	0	0	0	5	29	7	33	3	5	1	0	5	31	9	36	0.0%	0.0%	0.0%
California, U of, Davis	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	2	2	5	20	7	25	0	4	2	3	6	24	8	31	17.9%	12.5%	19.4%
California, U of, Irvine	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	3	2	1	22	5	28	2	4	4	2	2	26	8	32	7.5%	0.0%	9.4%
California, U of, Los Angeles	0	0	0	0	0	0	0	0	0	0	0	0	0