

**OXIDE 2013 Faculty Demographics Survey - Under-represented Minority Results for AY2013-14**

FY 2013 Rank	Institution	African American, AY 2013 - 2014		Hispanic / Latino / Latina, AY 2013 - 2014		Native American, AY 2013 - 2014		Multi-Race, AY 2013 - 2014		White, Non-Hispanic, AY 2013 - 2014		Total Faculty in Department, AY 2013 - 2014		% URM AY 2013-14		
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	% URM Faculty	% URM Male	
1	California Inst. of Tech.	0	1	2	4	0	0	0	0	5	27	7	32	2.6%	0.7%	
2	Georgia Inst. of Tech. (Atlanta)	0	2	0	3	1	3	0	0	4	24	5	32	16.2%	20.0%	
3	Harvard U	0	0	2	3	0	2	0	0	4	17	6	22	7.1%	0.0%	
4	Northwestern U	0	0	1	2	0	0	0	0	3	24	4	26	0.0%	0.0%	
5	California, U. of, San Diego	0	0	1	8	2	3	0	0	4	27	7	35	11.1%	28.6%	
6	Illinois, U. of, Chicago	0	0	2	4	0	1	0	0	1	16	3	21	4.2%	0.0%	
7	California, U. of, Berkeley	0	1	2	3	0	0	0	0	7	33	9	37	2.2%	0.0%	
8	Rutgers U, Newark	0	2	2	4	0	0	0	0	8	27	10	33	6.7%	0.0%	
9	Johns Hopkins U	0	0	0	0	0	0	0	0	2	16	2	16	0.0%	0.0%	
10	Texas, U. of, Austin	0	0	0	2	0	0	0	0	3	30	3	32	0.0%	0.0%	
11	North Carolina, U. of, Chapel Hill	1	0	1	2	0	0	0	0	6	28	8	30	2.0%	0.0%	
12	Michigan, U. of, Ann Arbor	0	2	0	1	0	1	0	0	10	26	10	30	7.5%	0.0%	
13	Wisconsin, U. of, Madison	0	0	2	5	0	0	0	0	4	27	6	32	0.0%	0.0%	
14	California, U. of, Irvine*	0	1	3	1	0	0	0	0	5	28	8	34	2.5%	0.0%	
15	Texas A&M U, College Station	0	1	1	7	1	1	0	0	5	21	6	30	5.0%	0.0%	
16	Notre Dame, U. of	0	1	0	5	0	0	0	0	6	26	6	32	2.6%	0.0%	
17	Cornell U (Ithaca)	0	1	2	4	0	1	0	0	2	19	4	25	6.9%	0.0%	
18	Stanford U	0	0	2	4	0	1	0	0	2	16	4	21	6.0%	0.0%	
19	Akron, U. of	0	0	1	1	0	0	0	0	2	11	3	12	0.0%	0.0%	
20	Indiana U, Bloomington	0	0	1	5	0	0	0	0	6	24	7	29	0.0%	0.0%	
21	Colorado, U. of, Boulder	0	0	1	7	0	2	0	0	6	31	7	40	4.3%	0.0%	
22	Massachusetts Inst. of Tech.	0	0	1	2	0	0	0	0	4	20	5	22	0.0%	0.0%	
23	Massachusetts, U. of, Amherst	0	0	1	2	0	0	0	1	1	18	5	21	7.7%	0.0%	
24	Emory U	0	0	0	1	0	0	0	0	2	19	2	20	0.0%	0.0%	
25	California, U. of, Los Angeles	0	1	1	4	2	0	0	0	10	30	11	37	8.1%	4.1%	
26	Pennsylvania State U (Univ. Park)	0	1	0	3	0	0	0	0	4	26	4	30	2.9%	0.0%	
27	Washington, U. of, Seattle	0	3	1	3	0	0	0	0	4	24	5	30	8.6%	10.3%	
28	Stony Brook U	0	1	1	8	1	0	0	0	5	17	6	27	8.1%	0.0%	
29	Arizona, U. of	0	0	0	0	1	1	0	0	8	32	9	33	4.8%	11.1%	
30	Chicago, U. of	0	0	0	0	0	0	0	0	2	23	2	23	0.0%	0.0%	
31	Pittsburgh, U. of, Pittsburgh	1	0	1	6	0	0	0	0	3	21	5	27	3.1%	20.0%	
32	Princeton U	0	0	0	0	0	0	1	1	4	18	4	24	4.0%	0.0%	
33	Purdue U, West Lafayette	0	1	3	9	1	1	0	0	8	18	12	29	7.3%	8.3%	
34	Rice U	0	0	0	1	0	2	0	0	3	19	3	22	6.0%	0.0%	
35	Minnesota U. of, Twin Cities	0	0	1	2	1	0	0	0	7	28	8	31	2.9%	1.2%	
36	Arizona State U	0	0	1	4	2	2	0	0	5	30	8	36	9.1%	25.0%	
37	Yale U	0	0	1	1	0	1	0	0	1	19	2	21	4.3%	0.0%	
38	California, U. of, Davis	0	0	3	5	0	0	0	0	6	24	9	30	2.0%	0.0%	
39	Florida State U (Tallahassee)	0	0	2	4	0	0	0	0	2	27	4	31	0.0%	0.0%	
40	Southern California, U. of	0	0	0	5	0	0	1	0	3	18	3	24	3.7%	0.0%	
41	Kansas, U. of	0	0	1	3	0	1	0	0	5	17	6	21	3.7%	0.0%	
42	Michigan State U	0	1	0	4	1	0	0	0	3	36	3	42	4.0%	4.8%	
43	Ohio State U (Columbus)	0	1	2	10	1	1	0	1	0	9	22	12	35	8.5%	8.3%
44	Vanderbilt U	0	0	0	1	0	0	0	0	1	15	3	17	0.0%	0.0%	
45	Florida, U. of	—	—	—	—	—	—	—	—	—	7	24	—	—	—	
46	California, U. of, San Francisco*	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
47	Pennsylvania, U. of	0	0	0	2	0	1	0	0	4	21	4	24	3.6%	0.0%	
48	Columbia U	0	0	0	2	0	2	0	0	4	17	4	21	8.0%	0.0%	
49	Rutgers U	0	0	0	1	0	0	0	0	5	16	5	18	4.0%	1.6%	
50	Utah, U. of	0	0	1	2	1	0	0	0	5	23	7	25	3.1%	14.3%	
51	Montana State U, Bozeman	0	0	0	0	0	0	0	0	4	12	4	12	0.0%	0.0%	
52	Southern Mississippi, U. of	0	1	0	4	0	0	0	0	3	4	3	9	8.3%	0.0%	
53	Buffalo, U. at	0	0	1	4	0	2	0	0	4	18	5	24	6.9%	0.0%	
54	Virginia Polytech. Inst. & State U (Blacksburg)	0	0	0	3	0	1	0	0	6	21	6	25	3.2%	0.0%	
55	Maryland, U. of, College Park	0	2	0	4	0	0	0	0	6	24	7	30	5.4%	0.0%	
56	California, U. of, Santa Barbara	0	0	3	0	1	0	0	0	3	25	6	26	3.1%	0.0%	
57	Louisiana State U (Baton Rouge)	0	1	2	2	0	1	0	0	4	18	6	22	7.1%	0.0%	
58	Northeastern U	0	0	0	4	1	0	1	0	2	15	4	19	8.7%	50.0%	
59	Colorado, U. of, Fort Collins	0	0	0	2	1	0	0	0	8	17	9	19	2.7%	11.1%	
60	Oregon, U. of	0	0	0	1	0	0	0	0	6	21	6	22	0.0%	0.0%	
61	Virginia, U. of (Charlottesville)	0	0	0	1	0	0	0	0	3	17	3	18	0.0%	0.0%	
62	Wayne State U*	0	0	1	5	0	2	0	0	1	7	13	9	20	6.9%	10.0%
63	Oklahoma, U. of (Norman)	0	1	1	5	0	1	0	0	3	13	5	15	5.1%	0.0%	
64	Brown U	0	0	1	4	0	0	0	0	2	11	3	15	0.0%	0.0%	
65	South Carolina, U. of, Columbia	0	0	2	4	0	0	0	1	0	5	23	8	27	2.9%	12.5%
66	Yale U	0	1	0	8	1	0	0	0	3	13	5	18	6.0%	6.8%	
67	Tennessee, U. of, Knoxville	0	0	0	2	0	0	0	0	2	22	2	24	0.0%	0.0%	
68	Georgia, U. of, Athens	0	2	1	1	0	0	0	0	1	22	2	25	7.4%	0.0%	
69	North Carolina State U	0	1	1	2	0	0	0	0	3	20	5	27	7.1%	20.0%	
70	Virginia Commonwealth U	0	0	0	1	0	0	0	0	9	14	10	16	27.6%	20.0%	
71	Delaware, U. of, Newark	1	0	0	3	0	0	0	0	5	23	6	26	3.1%	16.7%	
72	Washington State U*	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
73	California, U. of, Riverside*	0	0	4	5	0	2	0	0	1	16	6	23	6.9%	0.0%	
74	Duke U	0	1	0	3	0	0	0	0	3	14	4	17	0.0%	0.0%	
75	Puerto Rico U. of, Rio Piedras	0	0	0	1	0	14	0	2	2	1	7	18	92.0%	100.0%	
76	New Mexico State U (Las Cruces)	0	0	0	1	0	2	0	0	3	12	3	15	11.1%	0.0%	
77	North Dakota State U (Fargo)*	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
78	Texas Tech U	0	0	0	3	0	2	0	0	2	20	2	25	7.4%	0.0%	
79	Rutgers U	1	0	0	4	0	0	0	0	1	9	2	11	4.7%	0.0%	
80	Houston, U. of, Downtown	0	0	0	6	0	0	0	0	1	15	1	21	0.0%	0.0%	
81	Washington U. of, St. Louis*	0	0	0	0	0	0	0	1	0	1	21	2	21	0.0%	0.0%
82	Illinois, U. of, Urbana-Champaign*	0	0	0	3	0	1	0	0	1	4	20	7	26	3.0%	0.0%
83	Rochester U	0	0	0	0	1	0	0	0	2	16	2	17	0.0%	0.0%	
84	Iowa, U. of	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
85	North Texas, U. of	0	0	0	2	0	0	0	0	2	14	2	16	0.0%	0.0%	
86	Nebraska U. of, Lincoln	0	0	1	7	0	0	0	0	3	21	14	3	21	0.0%	0.0%
87	California, U. of, Santa Cruz	0	0	0	3	0	0	0	0	3	14	3	17	0.0%	0.0%	
88	Bowling Green State U	0	0	0	1	0	0	0	0	2	7	2	8	0.0%	0.0%	
89	Georgia State U	1	2	1	9	0	0	0	0	3	11	5	22	21.1%	20.0%	
90	Central Florida, U. of, Orlando	0	0	0	0	1	3	1	0	0	1	14	3	17	25.0%	66.7%
91	Jackson State U	1	3	1	7	0	0	0	0	0	3	2	13	26.7%	50.0%	
92	Hunter College	1	2	1	3	1	0	0	0	4	4	7	9	25.0%	28.6%	
93	South Dakota U. of*	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
94	Kentucky, U. of (Lexington)	0	1	1	2	0	0	0	0	1	5	14	6	19	12.0%	15.8%
95	Texas, U. of, El Paso	0	0	2	3	0	8	0	5	0	1	3	17	69.0%	78.5%	
96	Boston College	0	0	1	6	0	0	0	0	1	11	2	17	6.0%	0.0%	
97	Tufts U	0	0	1	1	0	0	0	0	3	10	4	11	0.0%	0.0%	
98	South Florida, U. of*	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
99	Arkansas, U. of, Fayetteville*	0	1	0	0	0	0	0	0	4	11	4	12	6.3%	0.0%	
100	Portland State U	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
101	Alabama, U. of, Tuscaloosa	0	0	0	2	0	2	0	0	3	19	3	23	7.7%	0.0%	
102	New Orleans, U. of	0	0	0	1	0	0	0	0	0	7	0	8	0.0%	0.0%	
103	Temple U*	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
104	Cincinnati, U. of (Cincinnati)	0	1	1	2	0	1	0	0	0	4	15	5	19	8.3%	10.5%
105	Mississippi State U (Spartanburg)*	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
106	Case Western Reserve U	0	1	1	1	2	0									